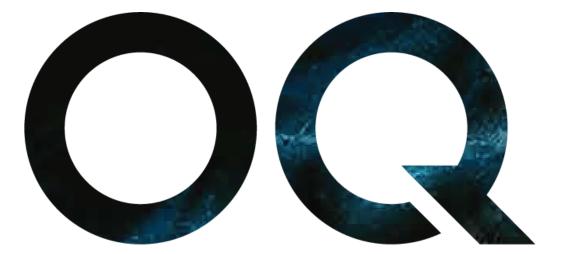
OQ8 ICV Performance

Sep 2021







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OQ About OQ

the energy sector.



OQ is a GLOBAL INTEGRATED ENERGY COMPANY with roots in Oman – operating in 17 countries around the world and covering the entire value chain from exploration and production to marketing and distribution of end-user products. Our fuels and chemicals are sold in over 60 countries worldwide, making us a key player in



OQ Journey since 1982

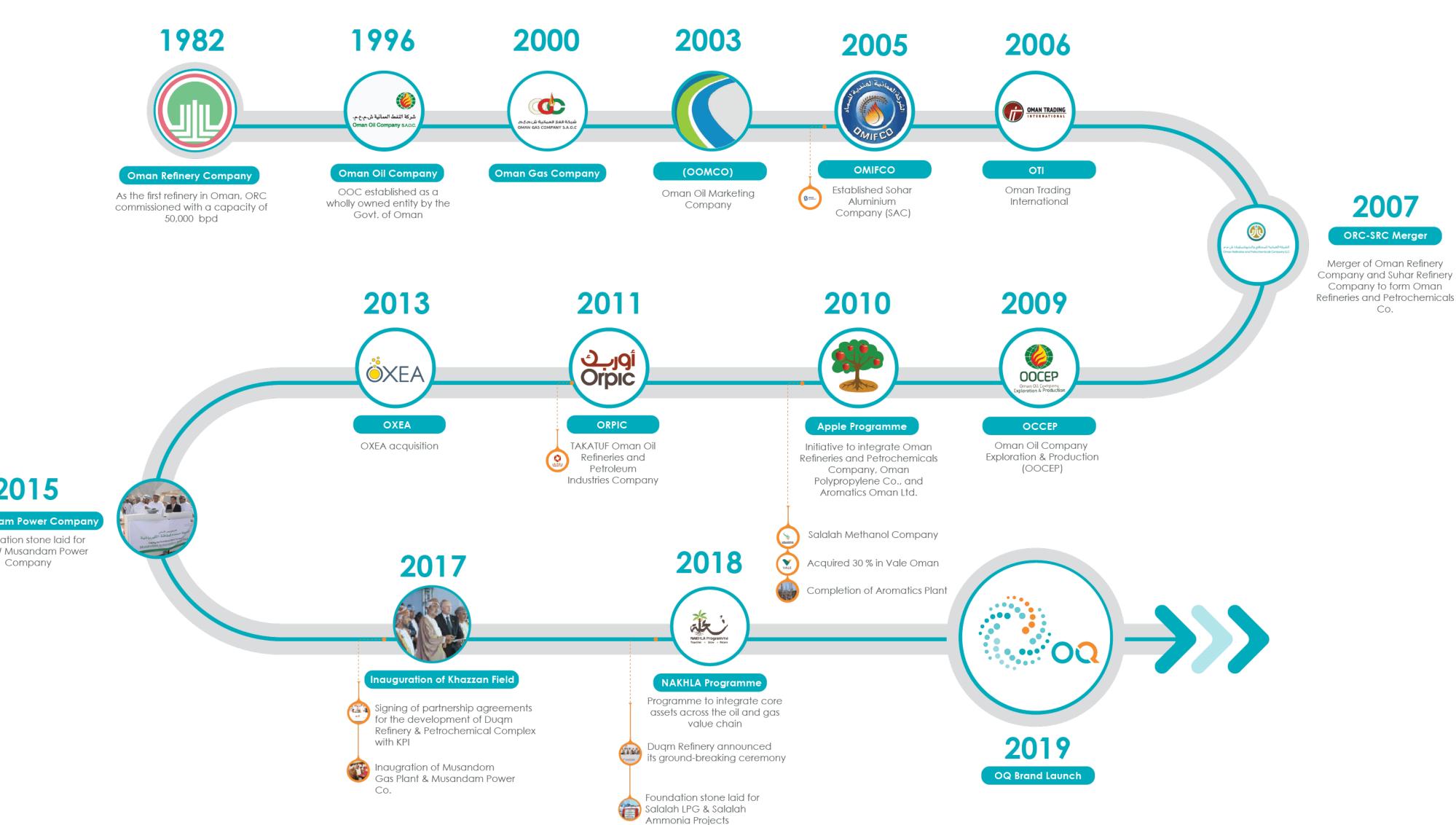
1982



50,000 bpd

شركة النفط العمانية ش.م.ع.م.

OOC established as a Govt. of Oman



2015 **Musandam Power Compar** Foundation stone laid for

120MW Musandam Power



Integrated Assets OQ

Creating a vertically integrated energy company, across the entire value chain

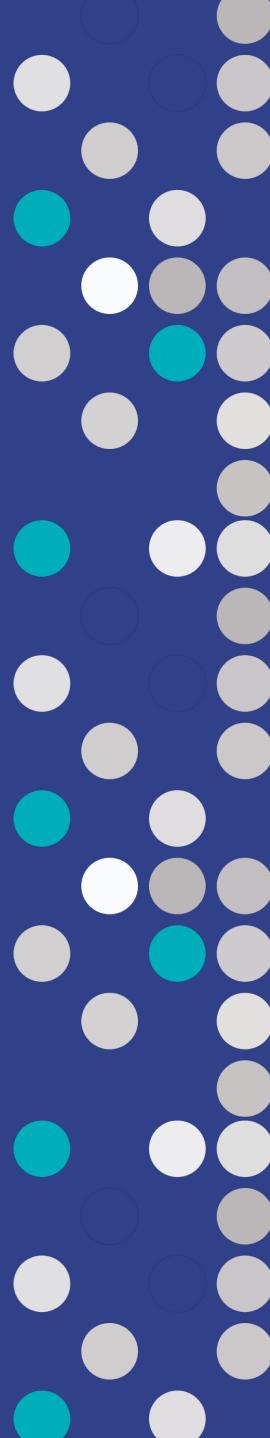


9 assets prioritized, OOC and 8 Subsidiaries for integration based on potential for unlocking value and ease of integration

> Account for 80% of EBITDA and headcount







OQ8 (Duqm Refinery)



Duqm Refinery Project is located in the Special Economic Zone Authority of Duqm (SEZAD), 600 km south of Muscat on the Arabian Sea coast of Sultanate of Oman. Once the refinery is completed, it will have the capacity to process around 230,000 barrels of crude oil per day. Diesel, jet fuel, naphtha LPG, Sulphur and Petcoke are to be its primary products.









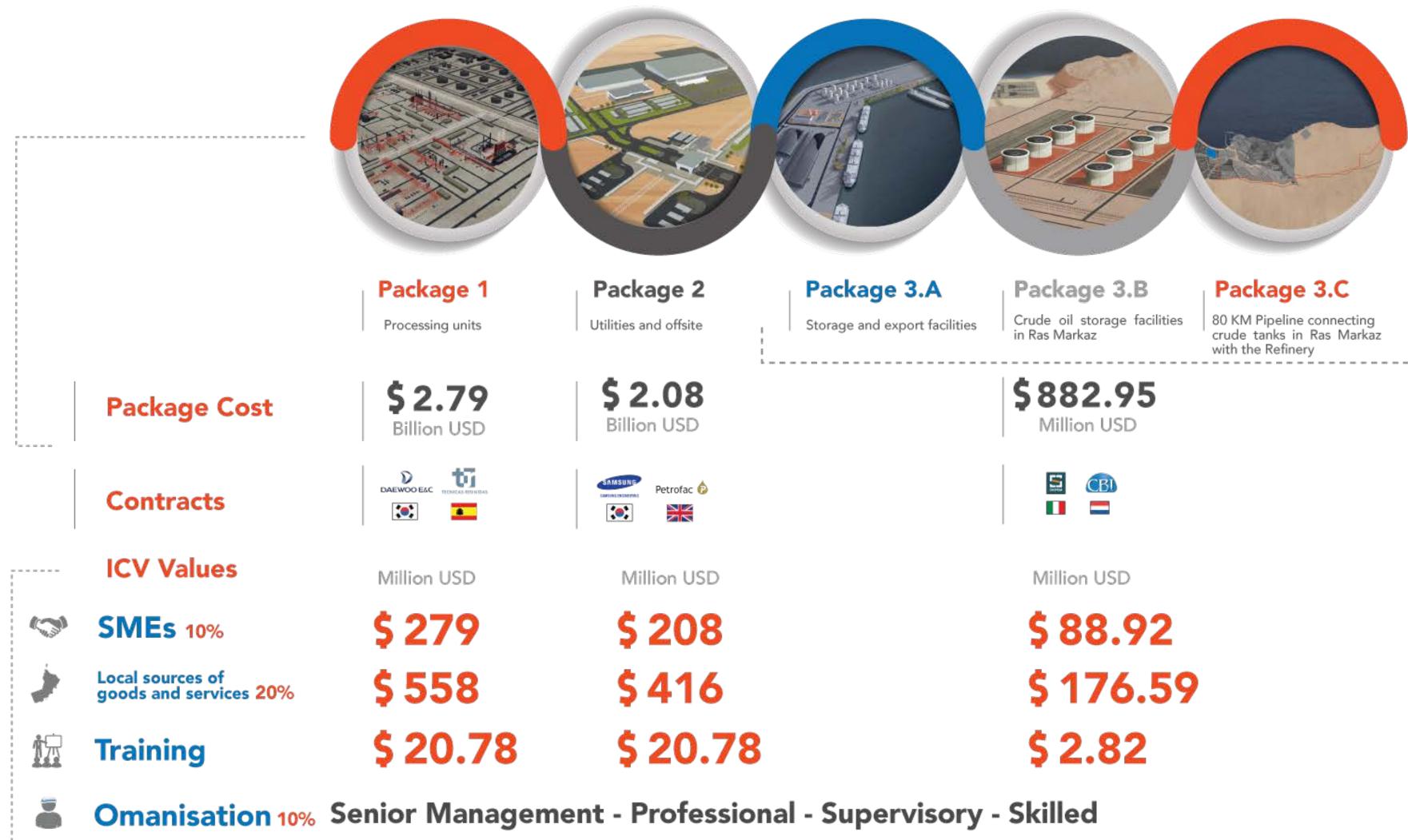
Setting ICV KPIs

- Referring to ICV performance for the previous projects
- Referring to market capabilities studies in Oil & Gas sector
- Conduct a workshop/ brainstorm sessions with project team to understand the scope & identify ICV opportunities
- Setting minimum requirements as ICV KPI's for the project
- Conduct roadshows to raise awareness of the local market about project requirement/opportunities



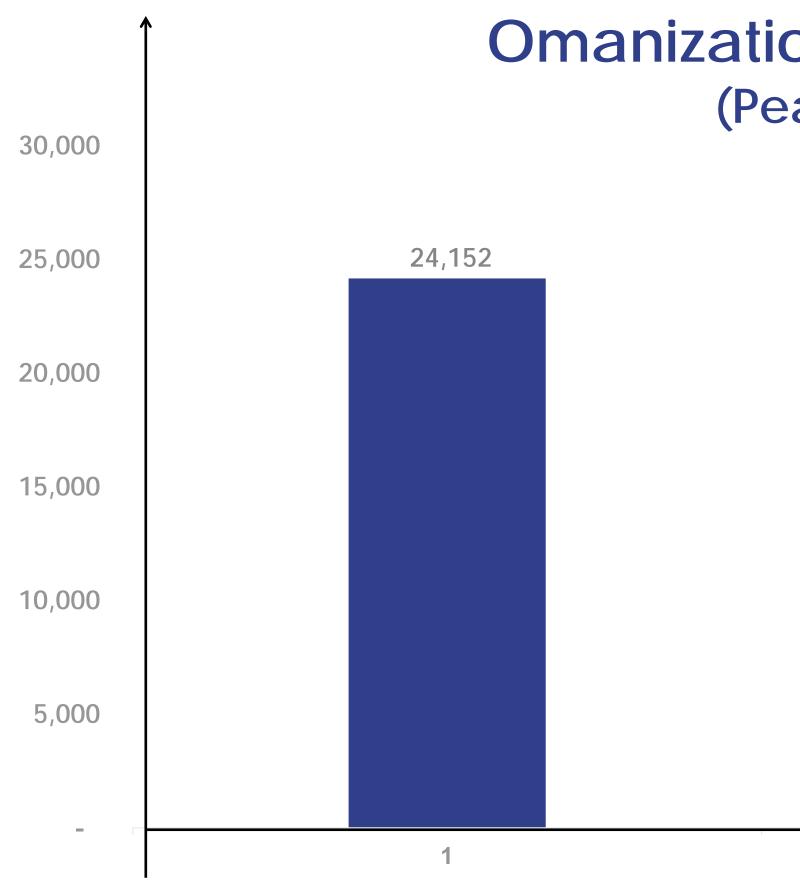
OQ8 ICV Overall - Contribution

1 - - - - - - -



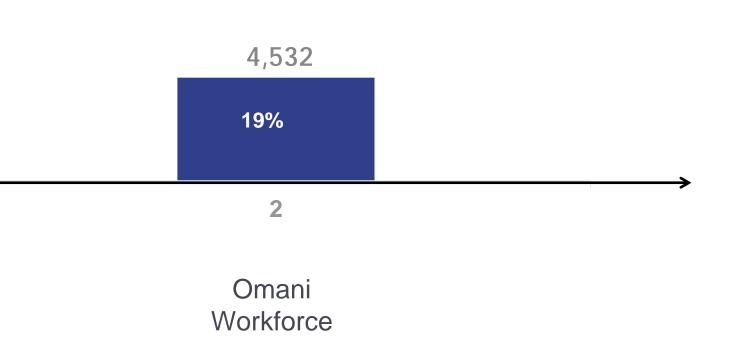


Workforce on site (Duqm Refinery)



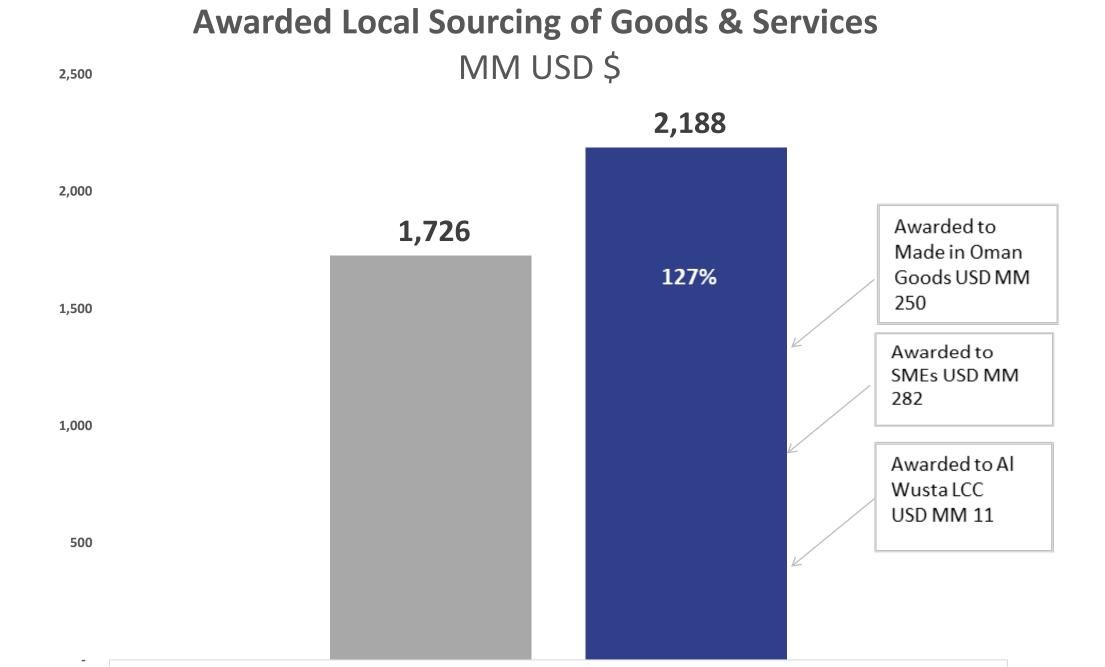
Total Workforce

Omanization Head-Count (Peak Time)





Local Sourcing of Goods & Services



OVERALL PROJECT

■ TARGET ■ CUM TO DATE

Made in Oman Goods (Examples)	Local Sourcing of Services (Examples)
Fiber Optic Cables	MEI Package
LV Cables	EPC Building Works of Package 1 & 3
Pipes & fittings in glassfiber material	Civil & UG piping construction work for package 4
MV/LV Cables	Supply of Plate, Nozzles and Structures for Tanks
RTR Piping	Engineering, procurement and Construction of Tank Works (Package TP3)



OQ8 ICV initiative programs

- Training for Development
- Training for Employment
- Scholarship programs



Total Investment: \$48,882,185



Training for Development program – Selection process

Training for Development

PMC Institute Targeted Candidate **Training Duration** Type of Certificate

Discipline

TPO High Diploma 18 months NVQ level 2 & IVQ level 3

Electrical Technician

Applications (1,326 Applicant)

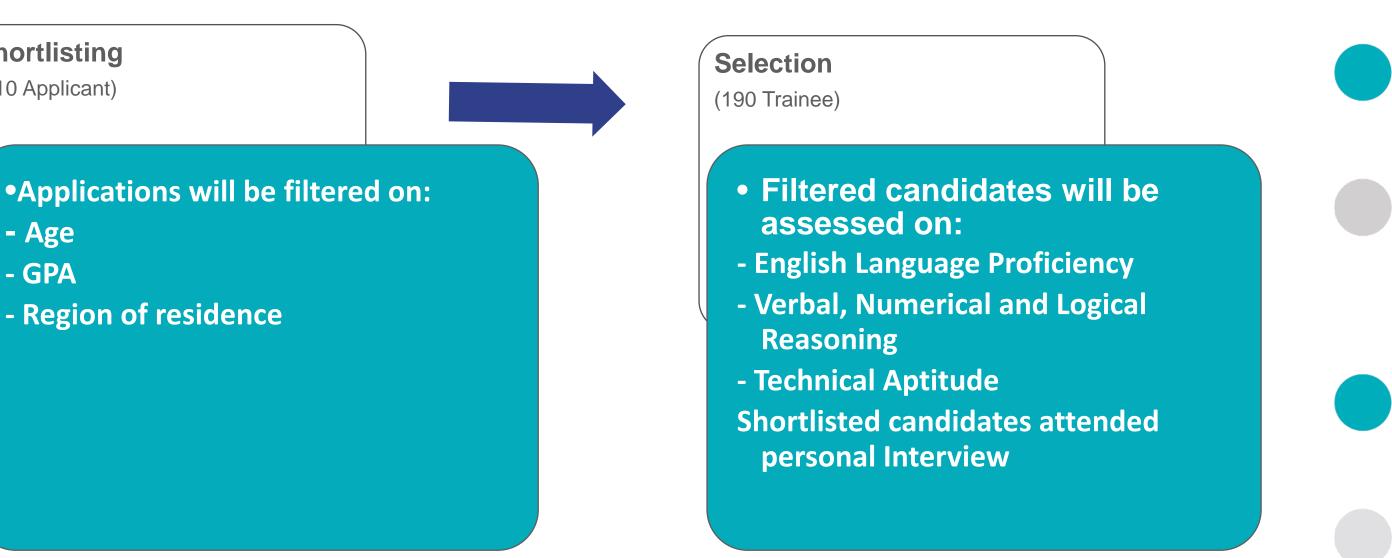
- Online Application received for:
- Process Operator
- Mechanical Technician
- Electrical Technician
- Instrumentation Technician

Shortlisting (710 Applicant)

- Age
- GPA
- Region of residence

Takatuf Oman

Operator, Instrument & Control Technician, Mechanical Technician &





Training for Employment program – Selection process

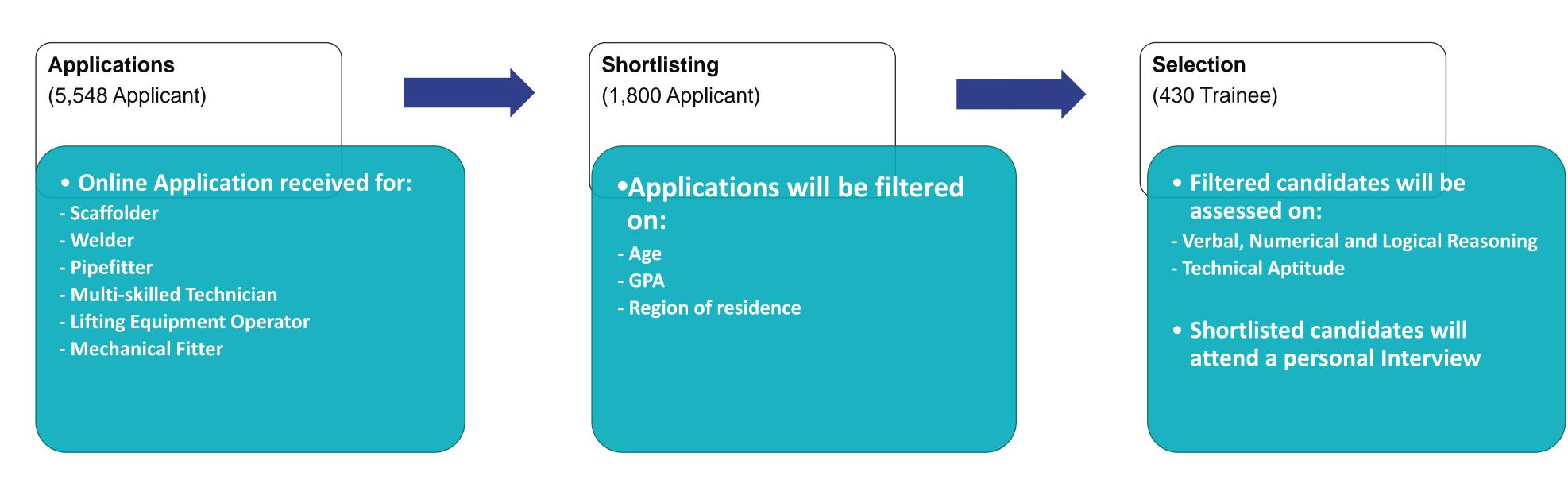
PMC Institutes Targeted Candidate Training Duration Type of Certificate

Discipline

Training for Employment

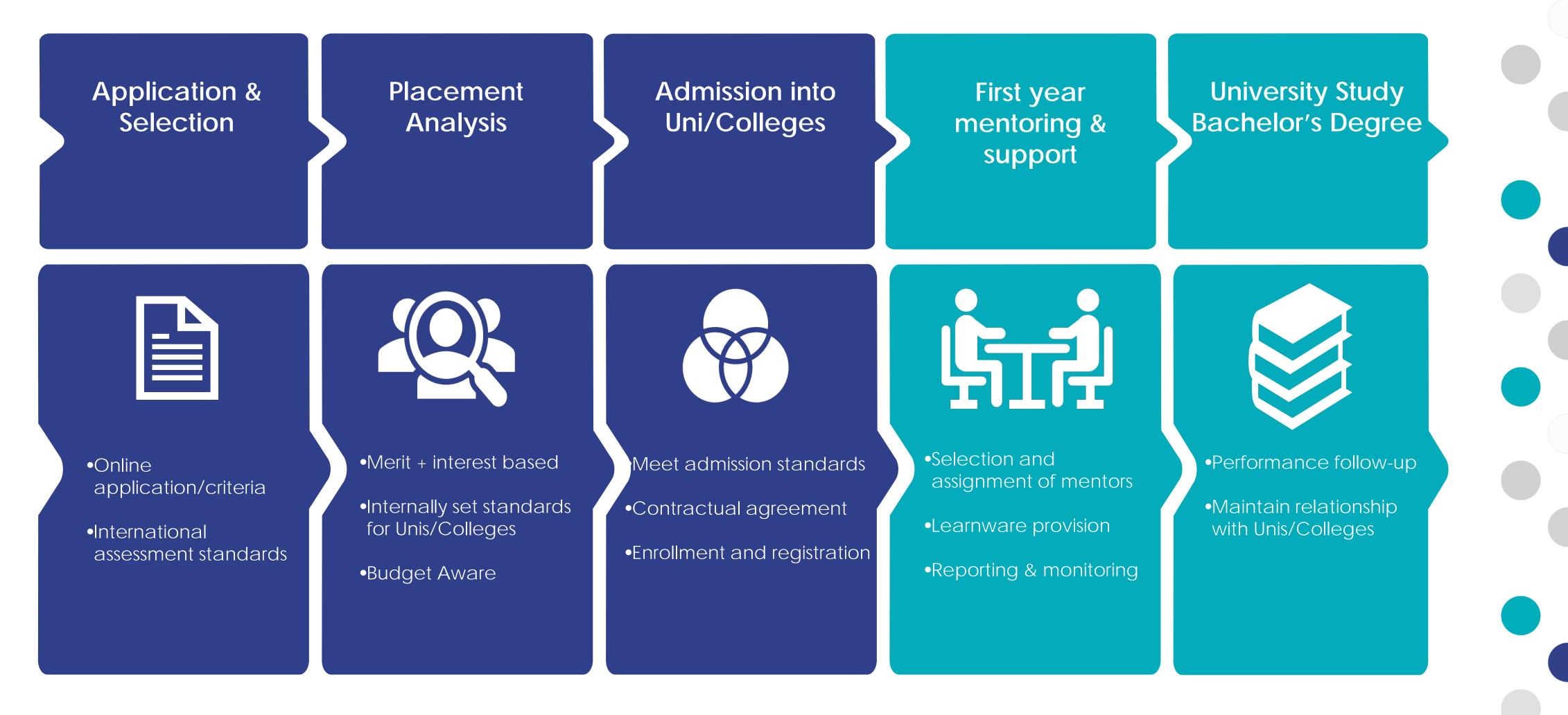
Takatuf Oman NTI, EITI General Diploma (Grade 12) 18 months NVQ level 2

Welder/Fabricator, Pipefitter, Lifting Equipment operator, Rigging, slinging, Industrial Electrician, Mechanical Fitter & Scaffolder





Takatuf Scholarship program – Selection process



6-7 Months (Preparation Stage)

5 Years (National Scholarship)



Scholarship program



Total Applicants - 752
Short listed / accepted - 104

Total Applicants - 710
Short listed / accepted - 10



Thank you



